Employing Agencies

Administrative Appeals Tribunal (AAT)
Attorney-General’s Department (AG)
Australian Bureau of Statistics (ABS)
Australian Communications and Media Authority (ACMA)
Australian Competition and Consumer Commission (ACCC)
Australian Criminal Intelligence Commission (ACIC)
Australian Electoral Commission (AEC)
Australian Public Service Commission (APSC)
Australian Prudential Regulation Authority (APRA)
Australian Radiation Protection and Nuclear Safety Authority (ARPANSA)
Australian Securities Investments Commission (ASIC)
Australian Taxation Office (ATO)
Bureau of Meteorology (BoM)
Comcare
Department of Agriculture and Water Resources (DAWR)
Department of Communications and the Arts (Communications)
Department of Defence (Defence)
Department of Education and Training (Education)
Department of Finance (Finance)
Department of Foreign Affairs and Trade (DFAT)
Department of Health (Health)
Department of Home Affairs (Home Affairs)
Department of Infrastructure, Regional Development and Cities (Infrastructure)
Department of Jobs and Small Business (Jobs)
Department of the Environment and Energy (Environment)
Department of the Prime Minister and Cabinet (PMC)
Department of Veterans' Affairs (DVA)
National Disability Insurance Agency (NDIA)
National Health and Medical Research Council (NHMRC)
National Library of Australia (NLA)
Office of the Commonwealth Ombudsman (OCO)
About us
The Administrative Appeals Tribunal (AAT) conducts independent merits review of administrative decisions made under Commonwealth laws. We review decisions made by Australian Government ministers, departments and agencies and, in limited circumstances, decisions made by state government and non-government bodies. We also review decisions made under Norfolk Island laws.

The AAT was established by the Administrative Appeals Tribunal Act 1975 and commenced operations on 1 July 1976.

The Migration Review Tribunal, Refugee Review Tribunal and Social Security Appeals Tribunal were amalgamated with the AAT on 1 July 2015.

The AAT falls within the portfolio of the Attorney-General.

Our Graduate Program
The AAT offers a two year Graduate Program for graduates across all disciplines. You'll have up to four work rotations of six months in different sections of the AAT. You will be involved in a diverse workload that may include the following:

- Undertaking the role of an associate and undertaking legal research (Legal Graduates only)
- Working in one of our Corporate areas, e.g., Human Resources, IT, Procurement or Finance
- Registering review applications, coordinating hearings and handling review related enquiries, and
- Undertaking project work.

Indigenous Graduate/Employee Profile
The Administrative Appeals Tribunal (AAT) is committed to creating a workplace that values diversity in gender, race, ethnicity, sexual orientation, disability and age. The AAT’s Workplace Diversity Plan (WDP) sets the foundation for building an organisation reflective of the diversity in the Australian community. This Plan is intended to assist the AAT in promoting and maximising the opportunities and knowledge that can be gained from an inclusive and diverse workforce

Find out more
Website: www.aat.gov.au
Email: gary.lobb@aat.gov.au
About us
The **Attorney-General’s Department (AGD)** delivers programs and policies to maintain and improve Australia’s law and justice framework. Through the Australian Government Solicitor (AGS), we provide legal services to the Commonwealth (including legal advice and representation). The department is the central policy and coordinating element of the Attorney-General’s portfolio.

Working with us
The Attorney-General’s Department is committed to workplace diversity and aims to create an environment that the values and utilises the contribution of people from different backgrounds, experiences and perspectives. Our Indigenous Employee Network is an active employee group that contributes to culture of the department through events and awareness. Our flexible work environment allows our people to balance their work and personal responsibilities.

Our Graduate Program
Our 12 month program offers two streams—Policy and Legal Practice (Australian Government Solicitor). As a 2020 graduate you will:

- Undertake an orientation program that introduces you to the department and the Australian Public Service
- Participate in a development program to build your skills and experience
- Experience a number of rotations to learn more about us and our work
- Have a positive support network of supervisors, buddies, mentors and senior leaders
- Contribute to our positive and inclusive workplace culture through fundraising activities and events
- Have access to further study, which may include the opportunity to complete your practical legal training leading to your admission (a requirement for the legal practice stream)
- Gain a permanent placement on successful completion of the graduate program.

As a graduate you will work on a variety of interesting and important policy issues and legal matters, often in unique and precedent-setting work of importance to Australia. You will interact with real clients, the Australian community, key stakeholders and other government jurisdictions to help achieve the Australian Government’s policy and legal objectives.

Find out more
Website Department: [www.ag.gov.au/About/Careers/Graduateprogram/Pages/default.aspx](http://www.ag.gov.au/About/Careers/Graduateprogram/Pages/default.aspx)
Email Recruitment Mailbox: [HR.Assist@ag.gov.au](mailto:HR.Assist@ag.gov.au)

Social Media:
- Twitter: [@agdGovAu](https://twitter.com/agdGovAu)
- Facebook: [www.facebook.com/attorneygeneralsdepartment/](https://www.facebook.com/attorneygeneralsdepartment/)
- Department Contact: (02) 6141 6111 (Option #2)
About us
The purpose of the Australian Bureau of Statistics (ABS) is to inform Australia’s important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. We are currently transforming across six dimensions—environment, strategy, governance, people, culture and infrastructure.

It will allow us to harness new opportunities, meet changing community expectations and ensure we have the ability to continue to provide trusted statistics that inform decision making.

Working with us
What we offer:
• competitive remuneration package starting at $57,438 plus 15.4% superannuation
• salary advancement on successful completion of the program
• FlexWorks—our program of flexible working arrangements which includes the opportunity to work from home
• on-the-job training specific to your role, plus formal graduate training
• opportunities to shadow our Senior Executives
• relocation costs if you are required to relocate.

Our Graduate Program
The ABS Graduate Development Program is designed to:
• assist you to transition into the ABS and the Australian Public Service
• provide you with tailored training and development opportunities
• gain experience with the statistical cycle and the core business of the ABS
• improve your understanding of and gain experience in project management
• develop your skills to effectively contribute to the strategic direction of the ABS.

If this sounds like what you are looking for, then we look forward to receiving your application.

Indigenous Graduate/Employee Profile

Find out more
Website: www.abs.gov.au
Graduate Program Email: recruitment@abs.gov.au
Phone: 1800 249 583

Social Media
• Twitter: @absstats
• Facebook: www.facebook.com/absstats/
About us
The Australian Communications and Media Authority (ACMA) is a government agency responsible for the regulation of broadcasting, radio communications, telecommunications and some online content.

Our purpose is to maximise the economic and social benefits of communications and media for Australia. Our vision is a connected, informed and entertained Australia. Our mission is to engage with consumers, industry and government to shape and apply the regulatory frameworks.

Working with us
Graduates from all disciplines can apply for the generalist stream. The ACMA is also seeking motivated graduates who have recently completed a communications-related engineering degree including study in areas such as telecommunications and wireless communications.

Some of the interesting work the ACMA does includes:
- Data analysis
- Legal
- Human Resources
- IT
- Finance
- Communications and broadcasting policy
- Research Regulatory futures analysis
- Compliance through monitoring, complaints handling, investigating, enforcement and program delivery
- Spectrum management

Our Graduate Program
- An exciting 11 month program
- Three challenging rotations to broaden your understanding of the ACMA and develop your capabilities
- Generous leave conditions and employer superannuation contributions
- Flexible working conditions
- Participation in the 2020 Australian Public Service Graduate Development Program, which includes travel to Canberra for workshops
- A positive network of supervisors, mentoring by senior staff and guidance from a workplace buddy
- A dedicated graduate coordinator
- Assistance with relocation costs
Indigenous Graduate/Employee Profile
Workplace diversity is based on the premise that all people have different qualities, skills, qualifications, experience and aptitude for work. Workplace diversity is about recognising these individual qualities and appreciating each employee’s abilities and experience in a way that improves outputs and outcomes in the workplace.

The ACMA is committed to providing a supportive and respectful work environment that recognises, values and accommodates the diversity of its employees and is representative of the Australian community it serves.

Find out more
Website: www.acma.gov.au/
Graduate Program: www.acma.gov.au/theACMA/2019-graduate-program
Email: Peopleandworkplace@acma.gov.au

Social Media
• Twitter: @acmadotgov
• Facebook: www.facebook.com/acmadotgov
• LinkedIn: www.linkedin.com/company/australian-communications-and-media-authority
• Instagram: www.instagram.com/acmadotgov/
Australian Competition and Consumer Commission (ACCC)

*The ACCC is committed to a workplace that reflects the community we serve. We recognise that diversity brings a range of experiences, perspectives, and ideas to our workplace.*

**About Us**
The Australian Competition and Consumer Commission (ACCC) is an independent Commonwealth statutory authority whose role is to enforce the Competition and Consumer Act 2010 and a range of additional legislation, promoting competition, fair trading and regulating national infrastructure for the benefit of all Australians.

**Working with us**
A career with the ACCC will give you the chance to work on a wide variety of key industry issues, consumer protection matters and significant public interest concerns.

**Our Graduate Program**
Our graduates also work with the Australian Energy Regulator (AER). As a constituent part of the ACCC, the AER operates as a separate legal entity. As well as other duties the AER is responsible for the economic regulation of the wholesale electricity market and gas transmission networks. A graduate role at the ACCC/AER is to support investigations, analysis and projects. The ACCC/AER is committed to providing excellent working conditions designed to balance your personal and professional needs.

**Find out more**
Website: [www.accc.gov.au](http://www.accc.gov.au)
Email: gradjobs@accc.gov.au
Phone: (02) 6243 1013

**Social Media**
- Twitter: @acccgovau
About us
Our vision is for a safer Australia that is better connected, informed and capable of responding to crime.

Working with us
The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. We work with our state and territory, national and international partners on investigations and to collect intelligence to improve the national ability to respond to crime impacting Australia. We are the conduit for sharing criminal information and intelligence between all state, territory and Commonwealth law enforcement agencies.

Our Graduate Program
The 12-month ACIC Graduate Program is designed to give you experience and exposure to several different areas within the ACIC and the broader Department of Home Affairs portfolio. Your year will include a mix of on-the-job training and formal learning providing you with a qualification at the end of the program. As a graduate at ACIC, you will be part of a strong, diverse agency, with just under 1,000 employees, working across eight locations in Australia. Your drive, commitment and passion for your work will be critical to our future success.

Indigenous Graduate/Employee Profile
Our Reconciliation Action Plan 2018–20 (RAP) outlines specific actions our agency is taking to address imbalance and foster respectful and productive relationships with Aboriginal and Torres Strait Islander peoples in all aspects of our business. The RAP also represents our commitment to ‘closing the gap’ and reconciliation between Indigenous and non-Indigenous Australians.

Find out more
Website: www.acic.gov.au
Email: entrylevelprograms@acic.gov.au
Phone: (02) 6268 7691
About us
The Australian Electoral Commission (AEC) is responsible for maintaining an impartial and independent electoral system for eligible voters through active electoral roll management, efficient delivery of polling services and targeted education and public awareness programs.

One of our flagship initiatives is the modernisation of our two main election systems, which are critical to delivering our purpose and the stewardship of the electoral process.

Our National Office is located in Canberra and our network spans across the country.

Working with us
At the AEC we are focused on delivering trusted, reliable, high quality and high integrity federal elections and other electoral events. Our other key functions include:

• ensuring confidence in the electoral roll
• administering political party registrations and financial disclosure
• supporting electoral redistributions
• undertaking public awareness activities
• providing a range of electoral information and education programs both in Australia and in support of Australia’s national interests overseas.

We offer a competitive salary and a flexible, balanced working environment.

Our Graduate Program
The AEC Graduate Program is an approximate 12 month program that will provide access to professional development opportunities and the chance to help design, develop and deliver policies, programs and services that impact upon all Australians.

Throughout the year you will gain valuable skills and experience through a comprehensive induction program and a series of placements. On-the-job and specific training, seminar events, and mentoring all form part of the program to expose you to life in the APS.

Indigenous Graduate/Employee Profile
We are committed to increasing enrolment, voter turnout, formality and employment of ATSI people through our Indigenous Electoral Participation Program and Reconciliation Action Plan.

We recognise the richness of ATSI cultures and the unique knowledge ATSI employees bring to our workplace. In particular, we are looking for ATSI graduates who want commence their APS career and gain exposure to diverse areas across the organisation.

Find out more
Website: www.aec.gov.au
Email: graduateprogram@aec.gov.au

Social Media
• Twitter: @AusElectoralCom/
• Facebook: www.facebook.com/AusElectoralCom/
Our Purpose is to be a valued, credible and trusted partner to the Australian Public Service (APS).

About us
At the Australian Public Service Commission (APSC), we seek to make a practical difference to the current and future effectiveness of the APS. Our focus is on good governance, building leadership for the future, lifting workforce capability, and upholding the integrity of the APS.

The APSC is a small agency of around 200 employees. We promote the APS Values and collaborate with our colleagues across the APS.

Our workplace culture values and promotes diversity and inclusion, by harnessing the experiences, skills and perspectives of all employees.

Working with us
The APSC offers its employees a safe and supportive working environment with generous employment conditions and opportunities for professional development.

The APSC values diversity and recognises the contributions that we are all able to bring to our workplace. We have a number of networks, championed by our Executives, to help us understand and respond to the needs of our employees.

We offer a unique experience in a supportive team environment where our graduates are matched to their individual skills, experiences and the type of work that motivates them.

Our Graduate Program
Our graduates are offered:

- ongoing employment with a starting annual salary of $60,584
- advancement to an APS 4 following successful completion of the graduate program
- relocation assistance
- participation in the APS Graduate Development Program
- access to APS wide graduate events such as GradHack
- graduates are placed in a ‘home’ group for the duration of program

We support our Indigenous employees by providing:

- access to flexible work arrangements
- internal support, including specialist HR advisors, Indigenous employee network and other diversity networks
- access to leave arrangements for cultural and ceremonial purposes
- investment and support in learning and development and further study
- participation in APS wide Indigenous networking events and activities, including NAIDOC touch football carnival

Find out more
Website: www.apsc.gov.au/
Email: people@apsc.gov.au
P: (02) 6202 3834
Twitter: @APS_Commission
About us
The Australian Prudential Regulation Authority (APRA) aims to protect the Australia Community by establishing and enforcing prudential standards designed to ensure that, under all reasonable circumstances, financial promises made by institutions we supervise are met within a stable, efficient and competitive financial system.

Working with us
APRA is an independent statutory authority that supervises institutions across banking, insurance and superannuation and promotes financial stability in Australia.

Our Graduate Program
Our Graduate Program runs for 18 months. During this time you will complete three six-month rotations, across our frontline supervision, policy development, and data analytics divisions, giving you the opportunity to build the core foundations of prudential regulation. These foundations will help jump start your career as a finance professional.

At the end of your Graduate Program, you will remain an employee of APRA and have the opportunity to drive your career in any of APRA’s core functions, including specialist areas.

Find out more
Website Department: www.apra.gov.au
Graduate Program: www.apra.gov.au/graduatecareers
Email Graduate Mailbox: graduatecareers@apra.gov.au
Phone: (02) 9210 3287

Social Media
• Facebook: www.facebook.com/APRAGraduatePage/
• LinkedIn: www.linkedin.com/company/apra/
About us
As the Australian Radiation Protection and Nuclear Safety Authority (ARPANSA), we are an independent regulator, a health advisor and a service provider. We are the Australian Government’s primary authority on radiation protection and nuclear safety. We protect the Australian people and the environment from the harmful effects of radiation through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

Working with us
We offer you:
• the opportunity to work as part of a team that has a crucial role in contributing to the protection of Australians and the environment from the harmful effects of radiation
• flexible and innovative work practices that aim for a balance between work and family life
• a workplace committed to diversity
• employment opportunities all around Australia
• Read about our Enterprise Agreement.

Find out more
Website: www.arpansa.gov.au
Email: humanresources@arpansa.gov.au
Phone: 1800 022 333

Social Media
• Twitter: @ARPANSANews
• Facebook: www.facebook.com/ARPANSAGovernment/
• YouTube: www.youtube.com/channel/UCetQThNSkIALp5s3g-QHcA
About us

Australian Securities Investments Commission (ASIC) is Australia’s corporate, markets, financial services and consumer credit regulator. At ASIC, there’s good reason for everything we do: every law we regulate, every action we take, every interaction we have with industry and consumers. We’re proud of the difference we make to Australia’s economic reputation and wellbeing. At ASIC you’ll work alongside those at the forefront of regulatory practice, to ensure that Australians have trust and confidence in the financial system.

Working with us
We believe that diverse perspectives are critical to ASIC’s success. Our inclusive and diverse workforce drives innovation, creativity and problem-solving, as well as individual and organisational productivity. Inclusion and diversity are not simply about gender, race, age, sexual orientation or disability. Embracing differences in working and thinking styles creates a working environment where everyone is treated with fairness and respect. ASIC also has a Reconciliation Action Plan, which includes internal targets to increase Indigenous employment, and initiatives to promote cultural sensitivity and awareness.

Our Graduate Program
We believe that diverse perspectives are critical to ASIC’s success. Our inclusive and diverse workforce drives innovation, creativity and problem-solving, as well as individual and organisational productivity. Inclusion and diversity are not simply about gender, race, age, sexual orientation or disability. Embracing differences in working and thinking styles creates a working environment where everyone is treated with fairness and respect. ASIC also has a Reconciliation Action Plan, which includes internal targets to increase Indigenous employment, and initiatives to promote cultural sensitivity and awareness.

Indigenous Graduate/Employee Profile

‘Being an ASIC graduate has provided me with the chance to learn different skills and utilise them while operating in diverse teams throughout the program. From day one, you’re part of the team, given real work and able to see real outcomes. I love the variety of work that ASIC offers. I’ve had the opportunity to work as part of a team reviewing a corporate merger worth millions of dollars, provide assistance to members of the public and participate in projects that have real impact on the life of all Australians.’

Nathan Miller, 2017 Graduate

Find out more
Website: www.asic.gov.au
Graduate Program: www.graduate.asic.gov.au
Email: graduateprogram@asic.gov.au

Social Media
• Facebook: www.facebook.com/ASICGraduateProgram
• LinkedIn: www.linkedin.com/company/asic
About us
The Australian Taxation Office (ATO) is Australia’s principal revenue collection agency, responsible for managing and shaping the tax and superannuation systems for the benefit of the Australian community.

Working with us
Our graduate program provides an opportunity for you to develop in a dynamic and high profile national organisation. As an ATO graduate you’ll work alongside other professionals, contributing to the economic and social wellbeing of the Australian community. Together you’ll help shape an organisation known for its contemporary services, expertise and integrity.

Our Graduate Program
During your 12-month graduate program you will:
• Be offered challenging, interesting work
• Undertake relevant specialised hands-on training
• Develop your skills and knowledge
• Shape your career
• Develop a network of contacts across our organisation.

You’ll also start on a salary of over $60,000 pa, receive excellent superannuation benefits and enjoy flexible working conditions.

Find out more
Website: www.ato.gov.au
Graduate Program: https://www.ato.gov.au/About-ATO/Careers/Entry-level-programs/The-ATO-Graduate-program/?=redirected
Email: entrylevelprograms@ato.gov.au
About us
The Bureau of Meteorology (BoM) is Australia’s national weather, climate and water agency. Our expertise and services assist Australians in dealing with the harsh realities of their natural environment, including drought, floods, fires, storms, tsunami and tropical cyclones. We provide one of the most fundamental and widely used services of government and our work and services touches the lives of all Australians and all of Australia, every day. We make a significant contribution to economic prosperity, public safety and community well-being.

Working with us
We have 60 offices nationally, in capital cities, regional and remote locations, offshore islands and Antarctica and employ approximately 1670 staff. We offer diverse job roles and excellent career prospects. You will enjoy the support of a great team of people, who have a genuine passion for the work they do. We have a strong commitment to diversity and inclusion, including improving employment opportunities and career pathways for Aboriginal and Torres Strait Islander people through a range of opportunities.

Our Graduate Program
We offer diverse and interesting careers. In 2020 we have opportunities available in locations across the nation. Our opportunities include STEM jobs such as, climate science, meteorology, hydrology, IT, technical and engineering roles, plus we have opportunities in legal, parliamentary, project and program management, finance, business management, procurement, policy, communications and marketing, media and human resources. Our graduate program offers graduates the opportunity to kick-start their career and gain exposure to diverse areas across the organisation.

Indigenous Graduate/Employee Profile
Our graduates enjoy a dynamic, environment dealing with competing priorities and deadlines. Working independently and collaboratively, while contributing to a team environment. You will be placed in an area that suits your interests, skills, qualifications and the operational needs of the Bureau.

We are seeking graduates who are customer focused and who want to support our mission of providing trusted, reliable and responsive weather, water, climate and ocean services for Australia.

Find out more
Website Department: www.bom.gov.au
Email: diversity@bom.gov.au

Social Media
• Twitter: @BOM_au
• Linked in: www.linkedin.com/company/bureau-of-meteorology
• Instagram: www.instagram.com/bureauofmeteorology
• Facebook: www.facebook.com/bureauofmeteorology
Comcare
Are you ready to kick start your career? We are looking for people who are innovative, passionate and enthusiastic.

About us
Comcare is a leading organisation in workers compensation, insurance, national work health and safety regulation, and scheme management. Comcare works to support participation and productivity through healthy and safe workplaces. We aim to minimise the impact of harm in workplaces covered by Comcare.

We are seeking Graduates from a range of educational disciplines with an interest in:
• Promoting health and safety preventing harm in the workplace
• Strengthening recovery and support provided to employees
• Improving injury management and return to work outcomes
• Influencing better practice through research and innovation.

Working with us
Graduates will have the chance to participate on issues through forums such as the Diversity Working Group (DWG). The DWG is responsible for driving awareness and change around Indigenous issues. Comcare also runs nationwide events, such as panel discussions, for NAIDOC Week and Reconciliation Week.

Previous Graduates have had the opportunity to organise events, make suggestions for awareness raising campaigns that matter to them (such as domestic violence and NAIDOC Week) and source guest speakers. Previous Graduates are a fantastic source of support and guidance throughout the Graduate year.

Our Graduate Program
Over the 12-month program, Graduates will undertake a minimum of two placement rotations across the agency’s business areas, to enable Graduates to experience Comcare’s business through on-the-job learning.

Graduates participate in a structured training program attending a range of workshops, seminars and training activities. The training offered aims to provide Graduates the skills and capabilities required to meet the challenges of working in the APS. The skills that are learnt will be instrumental in developing Graduates an APS career.

Find out more
Email: Graduate.Recruitment@comcare.gov.au
Phone: 02 62760280
About us
The Department of Agriculture and Water Resources (DAWR) develops and implements policies and programs to ensure Australia's agricultural, fisheries, food and forestry industries remain competitive, profitable and sustainable, and supports the sustainable and productive management and use of rivers and water resources.

We have staff working all across Australia and around the world in offices, airports, mail centres, shipping ports, laboratories and abattoirs. We are located in regional centres, rural communities and capital cities.

As a graduate, you will be working with the best in the business. From the Chief Plant Protection Officer and Chief Veterinary Officer, to scientists and policy developers, to our front line staff who protect our country's biosecurity at airports and ports—everyone is at the top of their game.

Our department is committed to providing an extensive support network to our Aboriginal and Torres Strait Islander staff to ensure you gain the skills and attributes to have a fulfilling and productive career in the Australian Public Service.

Working with us
The department hosts a variety of support networks including the Aboriginal and Torres Strait Islander Employees Network. The focus of these networks is to bring people together to support each other, share experiences, and discuss matters of interest helping to set the direction for Aboriginal and Torres Strait Islander related projects and cultural influence within the department.

Our Graduate Program
In 2020 the department is offering a 12 month graduate program designed to provide you with the kick-start to your career in the Australian Public Service. The program will equip you to become an effective departmental officer at the forefront of innovative solutions for our agriculture and water industry.

As part of the program you will participate in:
• Three workplace rotations across the department
• A five day industry visit, providing you with a rich on the job learning experience, and the opportunity to meet with stakeholders and complete a research project
• Executive engagement
• An opportunity to apply for a work placement within one of the department’s portfolio agencies or regional offices
• A visit to the Minister’s Office, Senate Estimates and Parliament House to gain exposure to parliamentary proceedings
• Our graduate network, access to a buddy and Senior Executive Graduate Champion
• A targeted suite of learning and development to support your development throughout the program
Indigenous Graduate/Employee Profile

“The Graduate Program offered me unique experiences and valuable exposure that wouldn’t have happened so early in my career otherwise.”

“What excites me the most about working in our department is having the ability to draw on both my personal and work lives to influence improvement.”

Our people support our agriculture sector so it can be sustainable and internationally competitive – become part of our story and help make a difference.

One department, unlimited opportunities. Join our team!

Find out more
Web: www.agriculture.gov.au/graduates
Email: Graduate@agriculture.gov.au
Phone: 02 6272 4255

Social Media
- Twitter: @DeptAgNews
- Facebook: https://www.facebook.com/Department-of-Agriculture-and-Water-Resources-Graduates-307893285991390/
- YouTube: user/AGDAFF
Department of Communications and the Arts
(Communications)

We are the Australian Government’s lead advisor on communications and the arts—two of the most innovative and dynamic sectors in our economy.

About us
As the Department of Communications and the Arts, we are the Australian Government’s lead advisor on communications and the arts—two of the most innovative and dynamic sectors in our economy. The Department advises the Australian Government about the communications and arts industries—television, radio, internet, phone, post, arts and changes in digital technologies. We develop policy, provide advice, analysis, and deliver programs that make digital technologies and communications services better; we encourage excellence in art, help to protect our cultural heritage and support public access to and participation in, arts and culture for all Australians. Our mission is to create an environment in which all Australians have access to high quality communications services and diverse artistic and cultural experiences.

To learn more about what we do, visit our website at: www.communications.gov.au/ and click the images to watch short YouTube clips.

Working with us
As a graduate, we invest significantly in your learning and development throughout the year to develop and build your capabilities and position you as a potential future leader. As a relatively small federal government department, you will have the opportunity to build a strong professional network across the Department and work closely with senior staff.

Benefits of the graduate program include:
• Starting salary from $60,182 per annum
• Gain a Graduate Certificate in Public Administration
• Ongoing training and development opportunities
• Access to study assistance (upon completion of the program)
• Flexible working hours
• Assistance with relocation costs (all graduate roles are based in Canberra)
• Generous leave conditions
• Attractive superannuation scheme
• Access to the Department’s clubs, networks and groups.

Graduates undertake three workplace rotations designed to develop key capabilities and offer a well-informed set of meaningful departmental experiences. Rotation placements are determined as the year progresses and are based on your individual interests coupled with current organisational requirements. This strategic approach has proved to offer graduates a challenging experience and meaningful work opportunities.
Our Graduate Program
As a relatively small federal government department, you’ll have the opportunity to build a strong professional network across the Department and work closely with senior staff. As a graduate, your networks will include:

- Your buddy—before you start we will pair you up with a current graduate. Graduates from the preceding year are ‘social mentors’ and will give you tips on finding housing, good restaurants and clubs. They will show you around when you arrive and help you access resources and networks.
- Your mentors — support and encouragement from an Indigenous mentor and a great support network of Indigenous employees.
- The Graduate Team—this team will help make your move to Canberra seamless, and be your main point of contact once you start working with us.
- Your workplace team— your team supervisor and colleagues will support you in your day-to-day work.
- Departmental networks – our Department has a range of networks for you to get involved with including the Social Club, the Women’s Network, the Innovation Network and so much more!

Check out our graduate program video.

Indigenous Graduate/Employee Profile
We celebrate our differences, we are respectful, flexible, innovative, and work collaboratively. We celebrate NAIDOC week, National Reconciliation Week and International Day of the World’s Indigenous peoples along with many others. We embrace diversity, valuing the contributions of our graduates with culturally and linguistically diverse backgrounds, experiences and perspectives. We are committed to supporting the employment and career development of Indigenous Australians.

Find out more
Website: [www.communications.gov.au](http://www.communications.gov.au)
Graduate Program: [www.communications.gov.au/who-we-are/careers/graduate-program](http://www.communications.gov.au/who-we-are/careers/graduate-program)
Email: graduatemailbox@communications.gov.au
Phone: (02) 6271 1037 or 1800 254 649

Social Media
- Twitter: @CommsAu
- LinkedIn: [www.linkedin.com/company/commsau/](http://www.linkedin.com/company/commsau/)
- YouTube: [www.youtube.com/user/deptcommsau](http://www.youtube.com/user/deptcommsau)
Salary: $67,100
Classification: APS Graduate (APS 4)
Location/s: Canberra

About us
Defence is seeking graduates from across all academic disciplines to take up the challenge of working for one of Australia’s largest organisations, with a mission of defending Australia and its national interests.

Working with us
As an Australian Public Service graduate in the Department of Defence, you will enjoy experiences that, as a civilian, you simply wouldn’t find with any other organisation. You will support our three Services - Navy, Army and Air Force, allowing them to perform their roles effectively. The Department offers graduate opportunities across a range of career streams, such as science and technology, legal, human resources, health, strategic policy, intelligence, finance, IT and/or strategic support.

Our Graduate Program
As a Defence Indigenous Graduate, you will be placed on one of our many streams. The Program provides you with a bird’s eye view of the diverse work Defence undertakes. It will give you a solid base to build your career on.

The Program is 12-months and consists of three rotations of four month durations. The first rotation is undertaken in Canberra, with the possibility of one in a regional area for those who want a further challenge.

Indigenous Graduate/Employee Profile
‘As a political science graduate in the Generalist Stream, I was given many opportunities to contribute to diverse, challenging and meaningful work. Throughout the graduate year, I was supported within my teams to develop skills in areas that I had not had much exposure to before. This included planning a visit by Timorese Defence officials to Australia, reviewing the effectiveness of an Army training exercise and coordinating the Department’s responses to media enquiries. I learned useful lessons in crafting policy advice for senior executives, conducting training assessments and developing communication strategies.’
Neha, Defence Corporate Pathway - Generalist

Find out more
Web: www.defence.gov.au
Graduate Program: www.defence.gov.au/Graduates/
Email: graduate.program@defence.gov.au
Phone: 1800 333 362
About us
The Department of Education and Training has a national leadership role to maximise the opportunity and prosperity for all Australians through access to quality, sustainable education and training. Through the delivery of national policies and programs, the department helps build stronger communities and a stronger economy by improving access to quality child care, enriching teaching and learning in schools, building a world-class higher education and research system and fostering a skilled and capable workforce.

Working with us
Our culture underpins how we work. Because we want to make a difference, we strive for a culture that positions us with the right capability, passion and pride to ensure all Australians have access to quality and affordable education.

Aboriginal and Torres Strait Islander employees are supported to reach their potential and their unique skills and experiences are vital in delivering the Department’s priorities. We recognise and embrace the diversity that each employee brings to the workplace.

Our Graduate Program
Our 10 month program offers:
- Two rotations across the department
- Advancement from APS3 to APS4 on successful completion of the program.
- Meaningful and relevant learning and development and networking opportunities, events and workshops throughout the program.
- Relocation assistance if you are located interstate
- Access to cultural leave to participate in NAIDOC week
- Opportunities to have input and give feedback on the department’s Reconciliation Action Plan
- Dedicated departmental peer support
- Access to a diverse range of networks including the departments Aboriginal and Torres Strait Islander Network

Indigenous Graduate/Employee Profile
Our graduates are strategic and analytical thinkers, innovative and future focused. They demonstrate a high level of integrity, flexibility and resilience. They are collaborative communicators, intellectually curious and seek out learning opportunities.

Find out more
Website: www.education.gov.au
Graduate Program: www.education.gov.au/department-education-and-training-graduate-program
Email: people@education.gov.au
Phone: (02) 6121 5000
Facebook: www.facebook.com/GraduatesDepartmentofEducationandTraining/
Department of the Environment and Energy (Environment)
Be part of our story and find your place at Environment and Energy

About us
The Department of Environment and Energy (Environment) is responsible for developing and delivering a diverse range of environmental policies and programs that influence individuals and communities; drive change in industry; and put Australia centre stage in global discussions.

Working with us
Our Department recognises the valuable and significant contribution that can be made by Aboriginal and Torres Strait Islander peoples through their connection with and responsibility for land, water and heritage.

We have a committed, dynamic and positive workforce where people are energetic, respected and valued.

As a graduate, you will join a diverse and supportive cohort combining our Indigenous, GradAbility, General and Internal Streams. You are supported by a cohort of previous Indigenous graduates as well as the Indigenous Staff Network (ISN).

Our Graduate Program
Our program runs 16 months with four rotations. Your first rotation is based in Canberra, you can then nominate a regional placement which may see you working with the Australian Antarctic Division in Hobart, our Supervising Scientist in Darwin; or in Kakadu National Park, Christmas Island, Booderee National Park or the Australian National Botanic Gardens.

We offer:
- Advancement to APS4 after 7 months and APS5 on successful completion of the program
- Relocation assistance if moving from interstate and regional rotations
- Comprehensive learning and development, including a Diploma of Government
- Mentoring and a past-graduate buddy

Indigenous Graduate/Employee Profile
‘Joining the Department of the Environment and Energy as a graduate in 2018 has been an amazing opportunity. The program offers 4 rotations within the Department and so far I have worked in biodiversity conservation, Antarctic fisheries, and climate change adaptation. Coming in as a graduate you are given real responsibilities and often the autonomy to work on projects that you can make your own. The highlight of the program for me was going on an external rotation in Tasmania to the Australian Antarctic Division. The experience allowed me to develop skills in international negotiations, working under pressure and it widened my connections in other Australian Government Departments.’
2018 Graduate: Taha

Find out more
Website: www.environment.gov.au
Graduate Program: www.environment.gov.au/about-us/employment/graduate-program
Email: entrylevelprograms@environment.gov.au
Phone: (02) 6274 2200
Facebook: www.facebook.com/ELPTDOEE/
About us
The Department of Finance (Finance) supports the government’s ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. We play a lead role in advising the government on many of its strategic priorities, including advancing public sector reform and providing advice to the government on optimal arrangements for the management and ownership of public assets. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders.

Working with us
The diverse range of work you contribute to will challenge you and develop your talents, preparing you to progress to the next level and beyond. You’ll also enjoy a whole-of-government view and gain exposure to extensive networks and influencers who can help accelerate your career. Our team values underpin everything we do. Our Diversity and Inclusion Strategy is promoted through the activities of six staff-led networks, which all encourage graduates to get involved and help shape our inclusive culture.

Our Graduate Program
Our graduates are supported through two 6-month work placements. These are informed by our priorities at the time, and where your skills and capabilities will be best utilised and developed. Much of your learning will be on-the-job, complemented by face-to-face training and other opportunities. You’ll develop core skills including critical thinking, influencing and leadership skills, and technical skills to understand the budget cycle, financial management and project management principles.

Indigenous Graduate/Employee Profile
Carmen completed the graduate program in 2016, and says “I found Finance to be an excellent learning opportunity to experience a wide variety of exciting and challenging work from a whole of government perspective. I have worked on projects such as the Consolidated Financial Statements and Indigenous Affairs work, including developing an Indigenous Employment and Retention Strategy as my major grad project. We also have amazing support here with an active Aboriginal and Torres Strait Islander Staff Network.”

Find out more
Website: www.finance.gov.au
Graduate Program: www.finance.grad.careers.gov.au
Phone: (02) 6215 1717

Social Media
• Twitter: @AusGovFinance
• Facebook: www.facebook.com/ausgovfinancegrads/
About us
Department of Foreign Affairs and Trade (DFAT) is the lead agency for the Australian Government’s international engagement. DFAT staff are the face of Australia overseas and at a whole range of international institutions, including the UN. Whether promoting international trade and investment, helping in crises overseas, assisting Australian travellers, reducing poverty and supporting growth, DFAT share a common goal of advancing the interest of Australia and Australians internationally.

Working with us
There is a huge variety of work at DFAT. Graduates come from a range of backgrounds, from arts/law to aerospace engineering. Throughout their career, graduates have the opportunity to work on issues including trade negotiations, international law, humanitarian crisis response, aid delivery, international environment issues, human resources, property management, IT, financial management and security. DFAT graduates also take on roles in an organisation that runs offices and programs in Canberra, every state and territory capital in Australia and around the world.

Our Graduate Program
The DFAT graduate program is based in Canberra, but it is the introduction to a career that can take you much further. Graduates receive formal training and learn on the job through rotations across the department. After graduates finish the two-year training program, they become eligible to apply for postings overseas, although it can be a few years before graduates take up overseas positions.

Find out more
Web: www.dfat.gov.au
Email: gradrec@dfat.gov.au
Phone: (02) 6261 9811

Social Media
- Facebook: www.facebook.com/dfat.gov.au or https://www.facebook.com/DFATGradProgram
- Twitter: @dfat
Department of Health (Health)

As a graduate in the Department of Health, you will have the opportunity to contribute to the better health and wellbeing for all Australians, now and for future generations.

Salary: $61,364
Classification: Health Entry Level Broadband

About us
The Australian Government Department of Health is the chief steward of Australia’s health and aged care systems and sporting programmes. We are the key adviser to government on health and related issues. We deliver evidenced based policy, and deliver targeted programmes and best practice regulation.

Working with us
The Department of Health has a commitment to provide a culturally safe workplace for all staff. We have a Reconciliation Action Plan which lists a wide range of initiatives and goals. We provide Indigenous Cultural Awareness training to all staff. The Department has Indigenous Champions who regularly meet with other APS Champions to work towards achieving positive outcomes for Indigenous Australians. We provide a number of support programs to Aboriginal and Torres Strait Islander staff including buddies, mentor programs and an active staff led Aboriginal and Torres Strait Islander Network.

Our Graduate Program
You don’t have to be a health professional to consider a career with Health. Our diverse policy, program and corporate responsibilities require graduates with generalist and specialist skills in a range of areas including data analytics, economics, statistics, science and research, medical science, and health care planning. At Health, we are committed to providing a culturally supportive workplace for our Aboriginal and Torres Strait Islander employees through our Reconciliation Action Plan and Aboriginal and Torres Strait Islander Network.

Indigenous Graduate/Employee Profile
“As an Indigenous graduate I have had great support throughout the application process and since beginning the Graduate Program. I really appreciate the great workplace culture of the Department and the value of diversity here.”
Hope Saba, 2019 Graduate

Find out more
Email Recruitment Mailbox: entrylevelprograms@Health.gov.au
Phone: (02) 6289 9029 (option 2)

Social Media:
• Twitter: @healthgovau
• Facebook: https://www.facebook.com/pg/healthgraduateprogram/offers/?ref=page_internal
• Department Contact: Entry Level Programs Team
About us
Australia prospers significantly from being open, engaged and connected to the rest of the world. Whether it is cyber space, the movement of people, goods, or financial assets: our engagement with the world creates tremendous opportunities for individuals and Australia’s collective prosperity.

Whether it is through our contribution to world-class trade and migration programs, protecting the Australian border, community, financial sector or critical infrastructure, or other national security activities—our ultimate mission is to contribute through our unique capabilities, to ensure an Australia that is prosperous, secure and united.

Working with us
When you work with the Department of Home Affairs, you are part of a diverse and dynamic workforce dedicated to keeping Australia prosperous, secure and united. We offer our graduates a range of interesting opportunities and unique experiences.

Our Graduate Program
Our Graduate Development Program offers a variety of hands-on experiences with formal development opportunities over the duration of the 12 month program. Graduates experience various workplace rotations within the Department to build a diverse range of skills and knowledge, whilst working towards a Diploma in Government.

Staff also have access to our Indigenous Staff Support Network which encourages networking on a national level to progress initiatives and strive for change, celebrate culture, promote learning and development and other career progression opportunities.

Indigenous Graduate/Employee Profile
'The highlight of my graduate year has undoubtedly been the networks I have made and the connections formed with people across the Department. I have had the opportunity to learn from a diverse range of people who are experts in their field and who have been so generous with their time in supporting me on my journey.'
Chantelle, 2018 Graduate

Find out more
Website: www.homeaffairs.gov.au/
Graduate Program: www.homeaffairs.gov.au/about-us/careers/graduate-program
Email: recruitment@homeaffairs.gov.au

Social Media
• LinkedIn: www.linkedin.com/company/australian-department-of-home-affairs/
• Facebook: www.facebook.com/aushomeaffairs/
About us
The Department of Infrastructure, Regional Development and Cities is at the forefront of the Australian Government's efforts to secure the nation's economic future and improve living standards. We do this by building stronger communities through major infrastructure planning, investment advice and delivery, transport system reform and strategic development of policies and programs.

Working with us
We manage some of Australia’s most significant infrastructure projects which impact the wider community, including regulating airports, implementing the Smart Cities Plan and the development of the Western Sydney Airport and the Inland Rail.

Graduates are an important part of our workforce and you will have the opportunity to develop your professional public sector skills, grow your network and contribute to supporting productive, accessible, liveable cities and solving the infrastructure, transport and regional development challenges of the future.

Our Graduate Program
Our 11-month Graduate Development Program is a generalist program that sources talent across all academic disciplines. During our Program, you will experience:

- An induction week, and familiarisation day
- Connecting with a buddy
- Three work rotations across the department
- A pay rise after your first two rotations
- Learning and development opportunities
- Coordinating and hosting the department’s Social Club
- An industry tour week and research project, and
- An awesome graduation ceremony!

The department, along with the Commonwealth, has committed to a target of 3 per cent representation of Aboriginal and Torres Strait Islander staff. However, the department has set itself a stretch target of 5 per cent by 31 December 2021. This is consistent with the priorities identified in the Commonwealth Aboriginal and Torres Strait Islander Employment Strategy and complements the department’s 2019 – 2020 Reconciliation Action Plan.

Find out more
Website: www.infrastructure.gov.au
Email: entrylevel@infrastructure.gov.au
Phone: (02) 6274 6161

Social Media
- Twitter: @infra_regional
- LinkedIn: www.linkedin.com/company/department-of-infrastructure-and-regional-development
- Facebook: www.facebook.com/DoRDCGradProgram
About us
The Department of Jobs and Small Business (Jobs) vision is—More Jobs. Great Workplaces—is built on the Government’s plans for stronger economic growth.

Having a job provides Australians with financial security throughout life and improves self-esteem, social skills and self-confidence.

The Department of Jobs and Small Business administers programs such as jobactive, Transition to Work, Empowering YOUth, and ParentsNext. These programs assist all Australians, including Aboriginal and Torres Strait Islander peoples and their communities all over Australia to develop and gain skills and experience, and to find and keep meaningful employment.

Working with us
We are committed to providing a diverse and respectful workplace for all. We value the contribution of Aboriginal and Torres Strait Islander peoples in the workplace and this is reinforced in our Reconciliation Action Plan.

Indigenous business is our business. Our senior Executive demonstrate the commitment to developing policies and programs that provide the best outcomes for Indigenous Australians through undertaking positions as Indigenous Leader and Indigenous Champion.

Our Graduate Program
Our 2020 Graduate Program is a ten-month program that will give you the opportunity to work in a range of areas across the department. You will be working on policies and programs that directly affect many Australians, so if you want to challenge yourself, this is the program for you.

We recruit graduates in five disciplines:
- Generalist
- Economics
- Quantitative Analysis
- Legal
- Information and Communications Technology

We are proud of the strong culture we have built, one that values inclusiveness and equal opportunity and we are committed to developing a talented and versatile Aboriginal and Torres Strait Islander workforce.

Programs available for Indigenous staff include Indigenous job shadowing, Indigenous mentoring, access to learning and development courses and our Aboriginal and Torres Strait Islander Career Plan. The department also has an Indigenous Staff Network where employees can support each other, share information and experiences, and provide guidance and professional development opportunities to other members.
Find out more
Website Department: www.jobs.gov.au
Email Recruitment Mailbox: graduates@jobs.gov.au
Department Contact: Graduate Hotline (02) 6240 8855

Social Media:
• Twitter: @JobsGovAU
• Facebook: www.facebook.com/JobsandSmallBizGradProgram/
• LinkedIn: www.linkedin.com/company/australian-government-department-of-jobs-and-small-business
About us
At the Department of the Prime Minister and Cabinet (PM&C) we strive to be bold, be excellent and drive change. Our role is to provide fresh thinking and sound advice to government.

Our expertise spans Indigenous affairs, social and women’s policy, economic and international policy, defence, national security and everything in between. With such diverse responsibilities, we can offer a large variety of opportunities.

Working with us
We are looking for people who are innovative, forward thinking and passionate about making a difference to our country. We want people who bring diversity of experiences and backgrounds to the Department which in turn reflects our nation’s population.

You will work on projects and tasks addressing a range of government priorities. Previous graduates have prepared briefs for the Prime Minister, drafted speeches for Ministers and assisted with new policy proposals and cabinet submissions.

Our Graduate Program
The PM&C Graduate Program (Program) is a 12-month Program founded on flexibility and empowerment, like University, you are provided the agency to navigate your own journey and experiences.

While our Program sets a structure for rotations, Graduates will be able to choose from our:
- Generalist Stream – where you will be provided the tools to test all areas of the Department before determining which area you would prefer to work after the Graduate Program; or
- Major in one of our two streams; Indigenous Affairs or Corporate and Government – where you will complete rotations within your stream, complete a ‘Minor’ rotation outside of your stream to complement your skills, and will work within this stream after the Program.

The Program will be based in our National Offices located in Canberra, with rotations on offer across a range of business areas, including our Regional Network.

Indigenous Graduate/Employee Profile
‘The variety that PM&C has to offer, there is quite literally something here for everyone – whether it be policy relating to Aboriginal and Torres Strait Islander peoples, women or national affairs. I am keen to see as much of PM&C as possible during my rotations as there is probably never going to be another time when I will be able to move and preference where I wish to move to with ease. There is also the possibility of a regional rotation which means you get to experience the practical application of policy and see the outcome of everything that has been done at National Office in Canberra.’
Sapphire Dawson, 2018 Graduate
Find out more
Website: www.pmc.gov.au
Graduate Program: www.pmc.gov.au/PMC/careers/graduate-careers
Email: entrylevelprogrammes@pmc.gov.au
Phone: (02) 6271 6000

Social Media
- Twitter: @pmc_gov.au and @indigenous.gov
- YouTube: www.youtube.com/user/AusGovDPMC
- Facebook: www.facebook.com/indigenous.gov.au
- Instagram: www.instagram.com/indigenous.gov/
Department of Veterans' Affairs (DVA)

If you want to make a real difference in the lives of Australia’s veterans and their families, be noticed, and supported to develop then this is the opportunity for you

About us
At the Department of Veterans’ Affairs (DVA), our work makes a real difference in the lives of Australia’s veterans and their families. Our clients are diverse, ranging from young children, through contemporary veterans of operations in places like Afghanistan, to war widows of First World War servicemen. We meet them during some of their most difficult times, and are there to support their wellbeing throughout their lives. We are looking for people who are as committed to service excellence, innovation and continuous improvement as we are.

Working with us
Department of Veterans’ Affairs embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential.

We strive to have a workforce that reflects the Australian community we serve and encourage applications from Aboriginal and Torres Strait Islander people.

We offer great working conditions, a generous starting salary, the support of a former graduate ‘buddy’, and help you relocate if you need to.

Our Graduate Program
One of the great things about our 11-month program is that you will have the opportunity to try three different types of roles over the year.

In our program, you will be visible. Our graduates interact closely with senior leaders while undertaking work placements across three different business areas. They also work together throughout the year on a major project to genuinely improve the way the department achieves its mission.

Indigenous Graduate/Employee Profile
‘My name is Riley, I studied a Bachelor of Justice (Criminology & Policing) and a Bachelor of Behavioural Science (Honours Psychology) at Q.U.T. I enjoy my work at DVA because it allows me, as a public servant, to contribute to positive, meaningful change for our Veterans. I have settled in well at DVA, the people here are passionate and supportive, and I feel quite fulfilled in my work.’
Riley Allen, 2019 Graduate

Find out more
Website: www.dva.gov.au
Email: graduate@dva.gov.au
P: (02) 6225 4404
About us
The National Disability Insurance Agency (NDIA) aspires to be a world leading service delivery Agency by rolling out the most significant social reform in a generation to change the lives of Australians with disability. When it is fully rolled out the National Disability Insurance Scheme (NDIS) will provide about 460,000 Australians aged under 65 who have permanent and significant disability with funding for supports and services. For many people it will be the first time they receive the disability support they need.

Working with us
We need a passionate, dedicated and motivated workforce to realise the goals of the Agency - to enhance the quality of life and increase economic and social participation for people with disability. The NDIA ‘Just Brilliant’ Graduate Program offers you an opportunity to be part of this important work and to join the Agency at a time of exciting growth as we develop new and innovative programs for our employees and the Australian community.

Our Graduate Program
Our 18-month program runs from February 2020 to July 2021 and will put you on the fast track to future leadership opportunities by providing:
• Participation in the Australian Public Service (APS) Graduate Development Program and the NDIA ‘Just Brilliant’ Leadership Series.
• The opportunity to build strong professional networks within the Agency and the broader APS
• Meaningful and diverse work experiences and rotations across the Agency and the communities we service
• Individual career planning and development opportunities

Indigenous Graduate/Employee Profile
We are looking for graduates who:
• Are passionately connected with and committed to the Agency’s purpose
• Have personal values aligned to our Agency Values of ‘We Value People, We Aim Higher, We Grow Together, We Take Care’
• Enjoy working collaboratively as part of a diverse, high performing team
• Embrace change, are resilient and flexible in their approach to work and cope well with change

Find out more
Website www.ndis.gov.au/about-us/careers-ndia/graduate-program
Email: Graduateprogram@ndis.gov.au
Department Contact: Andrew Pham

Social Media:
• Facebook: www.facebook.com/NDISAus
• LinkedIn: www.linkedin.com/company/national-disability-insurance-agency/
• Instagram: www.instagram.com/ndis_australia/
About us
The National Health and Medical Research Council’s (NHMRC) function is to foster improved health and medical knowledge, including through funding research, translating research findings into evidence-based clinical practice, administering legislation governing research, issuing guidelines and advice for ethics in health and promoting public health. NHMRC has been Australia’s key government body for supporting health and medical research since 1937 and has an annual research budget of approximately $800 million a year.

Working with us
NHMRC graduates will be exposed to a variety of placements covering government processes and requirements for funding health and medical research, guideline development, and understanding of the rationale for, and demands of, public administration and accountability.

Our Graduate Program
You don’t have to be a health professional to consider a career with NHMRC. We recognise and value the diverse knowledge and experiences that Aboriginal and Torres Strait Islander employees bring to the workplace and are committed to increasing opportunities available for professional and personal development. By joining us, you will have the opportunity to help build NHMRC’s knowledge, understanding and respect for Aboriginal and Torres Strait Islander cultures, and ensure our work continues to represent the Australian population we serve.

We need graduates who:
• Are not afraid of a challenge
• Have strong analytical and organisational skills
• Have excellent communication skills
• Can work as part of a team.

We offer graduates:
• A senior mentor to assist with career guidance
• A flexible and supportive work environment
• Opportunities for working directly with Indigenous stakeholders
• Commitment of a Reconciliation Action Plan to promote respectful and supportive relationships and an inclusive working environment.

Find out more
Website: www.nhmrc.gov.au
Graduate Program: www.nhmrc.gov.au/indigenous-graduate-program
Email: recruitment@nhmrc.gov.au

Social Media
• Twitter: @nhmrc
• LinkedIn: www.linkedin.com/company/national-health-and-medical-research-council-nhmrc-
• Facebook: www.facebook.com/nationalhealthandmedicalresearchcouncil/
• Instagram: www.instagram.com/nhmrc/
National Library of Australia (NLA)

An opportunity to develop a rewarding career in one of Australia’s leading cultural institutions

About us
The National Library of Australia (NLA) aims to develop a comprehensive collection of Australian print and online publishing and a representative collection about people, place and events through oral histories, pictures and archives.

Our goal is to transform Australian lives by connecting communities throughout the country, including Indigenous communities, to their national collection through online and onsite programs and services developed collaboratively in the physical and digital space.

Working with us
Our workforce is culturally diverse. Our staff come from all over Australia and have a wide variety of qualifications and backgrounds.

The Indigenous Graduate Program is a key component in employing First Nations’ people in the Library’s work to develop the national collection for future generations, and ensure Australia’s stories can be known and told into the future with respect and sensitivity.

We are seeking graduates who are interested in a career in the cultural sector and are passionate about stewarding the nation’s cultural heritage

Our Graduate Program
Our Graduate Program offers work placements across the Library and formal training through the APS Graduate Development Program. Indigenous graduates have the opportunity to work with our Aboriginal and Torres Strait Islander collection.

Graduates receive the support of mentors and a cohort of past Indigenous graduates, as well as networking opportunities with other APS graduates. Upon successful completion of the Program, graduates secure ongoing employment within the Library’s APS Level 3 – 4 Graduate Broadband.

Indigenous Graduate/Employee Profile
“The National Library is a great place to work - supportive, interesting and diverse, both in the range of people who work here and the work we do. A highlight of my graduate year was definitely the fact that I had the chance to move around the library and work on some really interesting projects. I feel that the Library has created a fantastic graduate program, which was a great way of learning how the Library and the APS works.” - Rochelle, 2019 Graduate.

For more profiles, see the Library’s Indigenous Employment webpage.

Find out more
Website: www.nla.gov.au
Graduate Program: www.nla.gov.au/content/graduate-program
Email: recruit@nla.gov.au
Phone: (02) 6262 1111

Social Media
- Twitter: @nlagovau
- Facebook: www.facebook.com/National.Library.of.Australia/
About us
The Office of the Commonwealth Ombudsman (OCO) ensures administrative action by Australian Government agencies is fair and accountable by handling complaints, conducting investigations, performing audits and inspections, encouraging good administration and undertaking other specialist functions. The Office influences improvement in public administration in the region through collaboration with partner agencies.

Major functions
- Complaint investigation
- Own motion investigation
- Compliance audits
- Immigration detention oversight
- Oversight of the Commonwealth Public Interest Disclosure scheme
- Private health insurance consumer information
- Accepting and responding to reports of serious abuse within Defence

Working with us
The Ombudsman has approximately 240 staff in offices across Australia. We value inclusion and have a range of initiatives to support a diverse workforce including our Reconciliation Action Plan (RAP), Multicultural Access and Equity Plan, Diversity and Inclusion Strategy and an active RAP Working Group. We have specialist Indigenous teams working on strategies to improve the accessibility of our services, engagement with Indigenous communities, and ensure we are respectful of cultural differences and practices. Staff travel to remote parts of Australia to talk to local communities.
You don’t have to live in Canberra to work for the Ombudsman—almost half our staff are based in our state offices.

Our Graduate Program
The Office of the Commonwealth Ombudsman (the Office) offers a unique opportunity to get an in-depth experience of the operations of one of our democracy’s safeguard mechanisms. We are a small organisation with big ideals.

The placement will suit you if you enjoy:
- Being challenged
- Helping people who believe they have been treated unfairly or unreasonably by an Australian government agency
- Working to improve how government works including promoting open government
- Learning about Ombudsman offices both in Australia and internationally
- Working in a values based organisation committed to integrity, impartiality, independence, accessibility and professionalism.
We understand that your ongoing capability and career development is essential, so as part of your graduate year and beyond, we are committed to providing access and support to a range of resources and training opportunities that will help you learn and grow.

During your graduate year, some of the opportunities you can expect include:

- External forums, conferences, networking events
- Relevant APSC Forums
- A range of in-house core and specialist training
- Access to Senior staff to establish a mentoring relationship

Find out more
Website: www.ombudsman.gov.au
Email: human.resources@ombudsman.gov.au
Phone: (02) 6276 0156

Social Media
- Twitter: @cwealthomb
- Facebook: www.facebook.com/commonwealthombudsman/